

1

2 **ARTICLE III – PART G: PEER REVIEW PROTECTION**

3 All minutes, reports, recommendations, communications, and actions made or taken  
4 pursuant to these Bylaws are deemed to be covered by the provisions of Ga. Code Ann.  
5 Section 31-7-130 to 31-7-133 and Section 31-7-140 to 31-7-143 and the corresponding  
6 provisions of any subsequent federal or state statute providing protection to peer review or  
7 related activities. Furthermore, the committees and/or panels charged with making reports,  
8 findings, recommendations or investigations pursuant to these Bylaws shall be considered  
9 to be acting on behalf of the Hospital and the Board when engaged in such professional  
10 review activities and thus shall be deemed to be "professional review bodies" as that term  
11 is defined in the Health Care Quality Improvement Act of 1986.

12

13

**ARTICLE IV**

14

**CATEGORIES OF THE MEDICAL STAFF**

15

16 All Staff shall be assigned to a specific department, but shall be eligible for clinical  
17 privileges in other departments as applied for and recommended pursuant to these  
18 Bylaws.

19

20 **ARTICLE IV – PART A: ACTIVE STAFF**

21 **Section 1. Qualifications**

22 The Active Staff shall consist of those physicians, dentists, podiatrists, and psychologists  
23 who:

24 (a) are active in Medical Staff activities and responsibilities, such as committee and  
25 department assignments;

26 (b) regularly attend, admit, or are involved in the treatment of ten (10) or more  
27 patients at the Hospital annually.

28 Active Staff members shall be located within the geographic service area of the Hospital  
29 as defined by the Board, close enough to fulfill their responsibilities and to provide timely

1 and continuous care for their patients in the Hospital.

## 3 **ARTICLE IV – PART A: ACTIVE STAFF**

### 4 Section 2. Responsibilities

5 Each member of the Active Staff, by accepting appointment, shall agree to:

- 6 (a) assume the functions and responsibilities of appointment to the Active Staff,  
7 including, where appropriate, care for unassigned patients and, emergency  
8 service care when assigned by the department chair, consultation and teaching  
9 assignments;
- 10 (b) attend Medical Staff and department meetings when required;
- 11 (c) serve on Medical Staff committees;
- 12 (d) faithfully perform the duties of any office or position to which elected or  
13 appointed;
- 14 (e) participate in performance improvement activities, including the evaluation of  
15 medical staff members, as assigned by department or committee chairpersons;  
16 and
- 17 (f) pay all staff dues and assessments when due.

## 19 **ARTICLE IV – PART A: ACTIVE STAFF**

### 20 Section 3. Prerogatives

21 Active Staff members are:

- 22 (a) entitled to vote, hold office, serve on Medical Staff committees, and serve as  
23 chairpersons of such committees; and
- 24 (b) entitled to admit and treat patients within the limits of their assigned clinical  
25 privileges.

## 27 **ARTICLE IV – PART B: ASSOCIATE STAFF**

### 28 Section 1. Qualifications

29 The Associate Staff shall consist of physicians, dentists, podiatrists and psychologists of  
30 demonstrated competence qualified for staff appointment, who:

- 1 (a) are not eligible for appointment to the Active Staff because, during each  
2 appointment year, they attend, admit, or are involved in the care of less than ten  
3 (10) patients per year at the Hospital (this shall not include use of the Hospital's  
4 diagnostic facilities, access to which is unlimited, nor shall it include the medical  
5 specialties of Pathology, Dermatology and any other specialty or individual with  
6 primarily an office-based practice who request and are exempted from minimum  
7 patient contacts by vote of the Credentials Committee with approval of the MEC  
8 and the Board);
- 9 (b) are located within the geographic service area of the Hospital as defined by the  
10 Board, close enough to fulfill their responsibilities and to provide timely and  
11 continuous care for their patients in the Hospital;
- 12 (c) at each reappointment time, provide evidence of clinical performance in such  
13 form as may be required by the department, Credentials Committee, MEC, or  
14 Board in order to allow for an appropriate assessment of continued qualifications  
15 for Medical Staff appointment and clinical privileges.
- 16

## 17 **ARTICLE IV – PART B: ASSOCIATE STAFF**

### 18 Section 2. Responsibilities

19 Each appointee to the Associate Staff shall:

- 20 (a) be encouraged but not required to attend Staff meetings, but may be required  
21 to attend meetings pursuant to Section 2 of Part E, Article VII;
- 22 (b) assume all functions and responsibilities as assigned including, where  
23 appropriate, consultation and teaching assignments;
- 24 (c) serve on Medical Staff Committees (but not hold office); and
- 25 (d) pay all Staff dues and assessments when due.
- 26

## 27 **ARTICLE IV – PART B: ASSOCIATE STAFF**

### 28 Section 3. Prerogatives

29 Associate Staff members:

- 30 (a) may serve and vote on Staff committees but may not hold office or vote on

department or Staff issues;

(b) may accept emergency service care when assigned by the department chair;

(c) are entitled to admit and treat patients (pursuant to Section 1) within the limits of their assigned clinical privileges; and

(d) are permitted to use the Hospital's diagnostic facilities without limitation.

## **ARTICLE IV – PART C: EMERITUS RECOGNITION**

### **Section 1. Qualifications**

Appointment to the Emeritus Staff is limited to former Active Staff members who have retired but wish to remain eligible to attend continuing education, social and other such activities in the Hospital.

## **ARTICLE IV – PART C: EMERITUS RECOGNITION**

### **Section 2. Responsibilities and Prerogatives**

Persons appointed to the Emeritus Staff shall not be eligible to admit or to attend patients, to vote, to hold office, or to serve on standing Medical Staff committees, but may, for good cause, be appointed to serve and vote on special or standing committees. They may, but are not required to attend any Medical Staff meetings. Emeritus Staff members are not required to pay dues.

## **ARTICLE V**

### **HEARING AND APPEAL PROCEDURES**

## **ARTICLE V – PART A: INITIATION OF HEARING**

### **Section 1. Grounds for Hearing**

(a) An applicant or an individual holding a Medical Staff appointment as a physician, dentist, podiatrist or psychologist at Hospital shall be entitled to request a hearing whenever an unfavorable recommendation which pertains to clinical competence or professional conduct has been made by the Joint Credentials Committee or a Board regarding the following: