

Candler Hospital

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation | | | | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
|---------------------------------|--|------------------------------|---|------------------------------------|--|-------------------------|
| | (i) Base Compensation | (ii) Bonus & incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (IV) Other Reportable Compensation | | |
| 1. President & CEO | 610,070 | 181,622 | - | 9,711 | - | 33,679 |
| 2. VP/CFO | 318,553 | 79,333 | - | - | 11,310 | 33,493 |
| 3. Chief Operating Officer | 311,184 | 78,302 | - | - | 11,310 | 21,776 |
| 4. Medical Director, Oncology | 284,287 | - | - | - | - | 25,417 |
| 5. VP/Chief Information Officer | 203,897 | 41,208 | - | - | 11,310 | 20,850 |
| 6. VP/Patient Care Service | 199,694 | 39,985 | - | - | 11,310 | 42,003 |
| 7. VP/Human Resources | 180,266 | 36,740 | - | - | 11,310 | 22,219 |
| 8. VP/Business Development | 168,355 | 34,399 | - | - | 11,310 | 16,183 |
| 9. VP/Revenue Cycle | 124,347 | 24,328 | - | - | - | 8,044 |
| 10. VP/Medical Affairs | 127,416 | 19,012 | - | - | 7,012 | 15,197 |

Notes:

- a. Reporting Period is Calendar Year 2021 .
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.