

St. Joseph's Hospital

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(IV) Other Reportable Compensation		
1. President & CEO	459,069	134,148	-	7,365	3,960	8,202
2. VP/CFO	220,422	54,286	-	5,172	8,182	8,961
3. Chief Operating Officer	234,139	57,834	-	-	11,640	10,608
4. Medical Director, Oncology	316,432	-	-	-	1,477	10,147
5. VP/Chief Information Officer	152,975	-	-	-	12,960	10,300
6. VP/Patient Care Service	150,159	-	-	-	9,000	8,769
7. VP/Human Resources	135,529	-	-	-	12,960	10,235
8. VP/Business Development	126,343	-	-	-	9,986	10,200
9. VP/Revenue Cycle	80,751	10,608	-	-	8,828	2,516
10. VP/Medical Affairs	95,882	-	-	-	9,354	5,046

Notes:

- a. Reporting Period is Calendar Year 2023 .
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.