St. Joseph's Hospital Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)						
	(i) Base Compensation	(ii) Bonus & incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(IV) Other Reportable Compensation	Deferred Compensation	
1. President & CEO	509,282	198,465	-	7,545	3,960	8,767
2. VP/CFO	241,637	59,496	-	-	10,672	10,518
3. Chief Operating Officer	257,673	63,619	-	-	11,960	11,400
4. Medical Director, Oncology	317,181	-	-	-	2,640	11,630
5. VP/Chief Information Officer	167,463	33,603	-	-	13,077	11,049
6. VP/Patient Care Service	161,596	31,896	-	-	9,200	8,499
7. VP/Human Resources	149,529	29,852	-	-	12,644	10,980
8. VP/Business Development	137,407	27,696	-	-	9,858	10,932
9. VP/Revenue Cycle	136,336	27,266	-	-	3,344	8,499
10. VP/Medical Affairs	104,928	15,448	-	-	10,500	5,425

Notes:

a. Reporting Period is Calendar Year 2024 .

b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non qualified or subject to

substantial risk of forfeiture.

c. (*) Report title, not employee name.

