

St. Joseph's Hospital

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(IV) Other Reportable Compensation		
1. President & CEO	582,827	192,738	-	7,951	4,200	9,106
2. VP/CFO	295,984	144,038	-	-	9,638	11,892
3. Chief Operating Officer	315,839	149,880	-	-	11,000	11,969
4. Medical Director, Oncology	335,916	-	-	-	2,800	12,054
5. VP/Chief Information Officer	189,235	45,000	-	-	13,554	10,169
6. VP/Patient Care Service	179,525	42,520	-	-	9,400	9,780
7. VP/Human Resources	173,867	41,050	-	-	13,189	11,448
8. VP/Business Development	153,883	37,040	-	-	9,941	11,371
9. VP/Revenue Cycle	142,531	27,601	-	-	9,396	5,780
10. VP/Medical Affairs	119,984	16,530	-	-	10,185	5,671

Notes:

- a. Reporting Period is Calendar Year 2025 .
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.

